

FY2024

## Equity in Athletics Disclosure Act



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### General Information

6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
Phone: 319-398-5411

### Chief Administrative Officer

**Name:** Dr. Kristie Fisher  
**Title:** President  
**Phone:** 319-398-5501  
**Email:** kristie.fisher@kirkwood.edu  
**Report Date:** 10/15/24  
**Revised Report Date:** 10/30/24

NOTE: This report may be revised upon finalization of the EADA Survey on 11/01/2024.

### Athletic Department Information

**Director:** Todd Rima  
Johnson Hall  
6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
**Phone:** 319-398-7693

**Reporting Year:** 7/1/2023 - 6/30/2024

**Reporting Official:** Jen Hughes  
**Title:** Compliance Reporting Manager  
**Phone:** 319-398-5618

**Number of Undergraduates**

<b>Undergraduate Category</b>	<b>N</b>	<b>Percent</b>
<b>Male Full-time</b>	1,906	47%
<b>Female Full-time</b>	2,043	53%
<b>TOTAL</b>	3,949	100%

\*IPEDS Fall 2023 Enrollment  
Full-time Degree-Seeking Students Only

**Athletic Sanctioning Body:**

NJCCA Division II

### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Team	Women's Team
Baseball	45	
Basketball	16	14
Golf	9	
Softball		17
Volleyball		17
Total Participants per Team	70	48
Unduplicated Count of Participants	70	48

### Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

Report Category	Men's Teams	Women's Teams	TOTAL
Amount of Aid	254,924	230,340	485,264
Ratio (percent)	53%	47%	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

### Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

Men's Teams	Women's Teams	TOTAL
9,395	4,670	14,065

### Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	245,172	311,203	556,375
Baseball	400,034		400,034
Golf	163,504		163,504
Softball		297,497	297,497
Volleyball		219,951	219,951
Total Expenses of all Sports, except Football and Basketball, Combined	563,538	517,448	1,080,986
Total Expenses Men's & Women's Teams	808,710	828,651	1,637,361
Not Allocated by Gender/Sport			773,133
Grand Total Expenses			2,410,494

### Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	255,896	327,161	583,057
Baseball	420,235		420,235
Golf	182,619		182,619
Softball		304,185	304,185
Volleyball		236,618	236,618
Total Revenues of all Sports, except Football and Basketball, Combined	602,854	540,803	1,143,657
Total Revenues Men's & Women's Teams	858,750	867,964	1,726,714
Not Allocated by Gender/Sport			806,336
Grand Total Expenses			2,533,050

**Varsity Head Coaches**

**Varsity Team**

**Male Head Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Baseball		1	1	
Basketball		1	1	
Golf		1	1	
<b>TOTAL</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>

**Female Head Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Head Coaches
Baseball					1
Basketball					1
Golf					1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Varsity Head Coaches**

**Varsity Team**

**Male Head Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Basketball		1	1	
Softball		1	1	
Volleyball		1	1	
<b>TOTAL</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>

**Female Head Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Head Coaches
Basketball					1
Softball					1
Volleyball					1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Varsity Assistant Coaches**

**Varsity Teams**

**Male Assistant Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Baseball		4	1	3
Basketball		3	1	2
Golf		1	1	
<b>TOTAL</b>	<b>0</b>	<b>8</b>	<b>3</b>	<b>5</b>

**Female Assistant Coach**

Men's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Assistant Coaches
Baseball					4
Basketball					3
Golf					1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>

**Varsity Assistant Coaches**

**Varsity Teams**

**Male Assistant Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
Basketball		1		1
Softball		1	1	
Volleyball		1	1	
<b>TOTAL</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>

**Female Assistant Coach**

Women's Teams	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Assistant Coaches
Basketball		2	1	1	3
Softball		1		1	2
Volleyball		1		1	2
<b>TOTAL</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>7</b>

**Coaches' Salaries****Head Coaches' Salaries - Men's & Women's Teams**

<b>Report Category</b>	<b>Men's Teams</b>	<b>Women's Teams</b>
Average annual institutional salary per Head Coach	43,697	44,881
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	87,394	89,762
Number of FTEs included in average	1.50	1.50

**Assistant Coaches' Salaries - Men's & Women's Teams**

<b>Report Category</b>	<b>Men's Teams</b>	<b>Women's Teams</b>
Average annual institutional salary per Assistant Coach	16,417	14,199
Number of Assistant Coaches included in average	8	7
Number of volunteer Assistant Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	50,320	44,571
Number of FTEs included in average	2.61	2.23

## Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

### Men's Teams

Varsity Team	Participants	Operating Expenses per Participant	By Team
Baseball	45	3,014	135,639
Basketball	16	3,663	58,611
Golf	9	4,811	43,302
Softball			
Volleyball			
Total	70		237,552

### Women's Teams

Varsity Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Baseball				135,639
Basketball	14	7,346	102,842	161,453
Golf				43,302
Softball	17	7,523	127,887	127,887
Volleyball	17	3,855	65,538	65,538
Total	48		296,267	533,819

## Summary

Report Item	Report Item Description	Men's Teams	Women's Teams	TOTAL
1	Total of Head Coaches' Salaries	131,091	134,643	265,734
2	Total of Assistant Coaches' Salaries	131,336	99,393	230,729
3	Total Salaries (Lines 1+2)	262,427	234,036	496,463
4	Athletically Related Student Aid	254,924	230,340	485,264
5	Recruiting Expenses	9,395	4,670	14,065
6	Operating (Game-Day) Expenses	237,552	296,267	533,819
7	Summary of Subset Expenses (Lines 3+4+5+6)	764,298	765,313	1,529,611
8	Total Expenses for Teams	808,710	828,651	1,637,361
9	Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	44,412	63,338	107,750
10	Not Allocated Expenses			773,133
11	Grand Total Expenses (Lines 8+10)			2,410,494
12	Total Revenues for Teams	858,750	867,964	1,726,714
13	Not Allocated Revenues			806,336
14	Grand Total Revenues (Lines 12+13)			2,533,050
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	50,040	39,313	89,353
16	Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			122,556

## Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.

Kirkwood Community College is committed to a fair and equitable experience for all of our athletes regardless of gender or choice of sport. Go Eagles!!